

Director, Global Tax and Compliance – 1266

Role Summary

Global Eagle is seeking to hire a Director, Global Tax and Compliance. This position will report to the Sr Director Tax and Treasury.

Key Responsibilities

- Direct, lead and manage Global Eagle's Global Tax and Compliance Team
- Maintain and administer Americas, EMEA and APAC tax compliance model
- Accountability for tax compliance returns, reviews and statutory submissions
- Provide leadership and support to tax provision, including building the processes and calendar to provide the tax provision team with needed tax compliance inputs in a complex environment
- Build excellent audit files to document, define, illustrate, educate and archive US Federal and applicable state and international tax return work papers
- Take steps to minimize audit risk associated with positions taken on global tax returns
- Evaluate alternative interpretations of key provisions in the US Internal Revenue Code using excellent professional judgment
- Build relationship with finance professionals to ensure that the US and international tax returns are based on complete and accurate information
- Provide audit support to the Tax Controversies group for issues related to income tax positions and filings.
- Accountability for maintenance and compliance of key SOX controls related to US tax compliance
- Coach and educate tax department employees in tax compliance as necessary
- Coach, counsel and educate necessary finance and business partners in tax compliance issues
- Provide leadership, communication, education, mentoring and coaching to finance tax professionals in the understanding of global tax compliance process and results
- Scrutinize, challenge, and propose change to existing process and procedures
- Be a key participant within the global tax group identifying, analyzing and implementing the best solutions for the company as a whole
- Build, develop and maintain an excellent network of expert advisors and consultants.
- Keep up to date with tax legislation, SEC Regulations, and US GAAP changes, practice and global developments
- Monitor other companies' approaches to tax compliance to determine best practices

Qualifications/Experience

The successful candidate is motivated, results-oriented, and has experience with global entities that operate in complex and decentralized structures. Candidates should also possess executive presence and business acumen to collaborate effectively with senior management across the global business. The successful candidate is a fast learner that can acclimate quickly in a growth-oriented company with a strong culture of continuous improvement, work independently with little supervision, possess a demonstrated ability to drive global tax compliance activities to completion, and serve as a strategic partner to business leadership.

- 12+ years of experience
- Expert knowledge of US and US international corporate income tax
- Expert knowledge of applicable US States' corporate income tax returns
- Strong knowledge of US tax law and regulations
- Strong knowledge of US GAAP accounting as it applies to tax
- Strong knowledge of OneSource
- Strong database and desktop application ability (specifically Oracle and MS Office)
- Excellent leadership and management skills
- Strong project management skills
- Excellent communication and interpersonal skills, ability to collaborate effectively with team members and business stakeholders
- Exhibit strong analytical thinking, ability to work in a fast-paced environment with excellent prioritization and organizational skills
- Preferred Qualifications:
- Professional certifications (i.e., CPA);
- MBA, MS Tax or LL.M Taxation preferred
- Previous experience in corporate tax department;

- Previous experience in accounting organization

Physical Demands

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- While performing the duties of this job, the mobility for the employee regularly requires sitting, frequent near vision use for reading and computer, lifting, stooping, bending, stretching, walking, standing, pushing, pulling, reaching and other physical exertion.
- The employee is regularly required to talk and hear.
- Lifting and/or carrying of up to 25 lbs

Performance Factors

- Attendance and Dependability: The employee can be depended on to report to work at the scheduled time. Employee can be depended upon to complete work in a timely, accurate, and thorough manner and is conscientious, about assignments.
- Communication and Contact: The employee communicates effectively both verbally and in writing with superiors, colleagues, and individuals inside and outside the Company.
- Relationships with Others: The employee works effectively and relates well with others including superiors, colleagues, and individuals inside and outside the Company.