

POSITION OVERVIEW:

The candidate in this role will lead continuous process improvements and integration of various aspects of the tax function to achieve optimal efficiency, maintain effective controls, and deliver reliable results. Responsibilities will include maintaining current awareness of financial reporting guidelines and advising on pending tax accounting pronouncements applicable to company operations. This role will report to the VP of Tax and will be based in our Headquarters in Pleasanton, CA.

DUTIES AND RESPONSIBILITIES:

Under the direction of the VP of Tax, lead the quarterly close process, providing quality control over consolidated global ASC 740 calculations and coordinating with external financial statement auditors.

Review/supervise/prepare the consolidated tax provision, uncertain tax positions and related disclosures in accordance with ASC 740 for quarterly and annual SEC reporting.

Develop, document, and implement relevant tax accounting procedures. Manage the implementation and maintenance of tax accounting /compliance software applications.

Review/prepare federal, state and foreign income tax compliance for group companies. Assure timely payment of taxes and filing of tax returns.

Identify tax planning opportunities to manage or improve federal, state, and foreign country tax liabilities or tax filing positions.

Participate in management of federal, state, and foreign country tax audits, responding to inquiries & notices.

Assist with tax due diligence related to acquisitions, divestitures, mergers and reorganizations .

Research and evaluate federal, state, and foreign country tax impacts of new transactions.

KNOWLEDGE, SKILLS AND ABILITIES:

The candidate will have significant knowledge of US federal and state income tax including purchase accounting, ASC 718, possess strong issue recognition, be proficient at tax research, and be capable of providing tax accounting support.

The candidate must be an effective communicator and have the ability to successfully manage multiple priorities. The candidate must be able to recruit, manage, mentor and lead a team of tax professionals.

MINIMUM REQUIREMENTS:

Bachelor's degree from an accredited university in Accounting or Finance with an advanced degree in Tax is preferred. Current CPA license is preferred.

A minimum of ten years combined experience in public accounting and in a U.S. public multinational company.

Proficient in ASC 740, corporate income tax, transfer pricing, stock based compensation, accounting for foreign operations, business combinations, and management of uncertain tax positions.

Current experience with tax and financial accounting software applications such as Microsoft Dynamics, Host Analytics, Excel, Alteryx or other comparable applications.